

Nondiscrimination Policy

California Online Public Schools

California Online Public Schools non-profit Board of Directors operates the following charter schools to which this policy applies:

California Online Public Schools Central Coast
California Online Public Schools Central Valley
California Online Public Schools Monterey Bay
California Online Public Schools North Bay
California Online Public Schools Northern California
California Online Public Schools Southern California

California Online Public Schools is committed to a policy of educational equality. The organization does not exclude, deny benefits to, or otherwise discriminate against any person on the basis of ethnic group identification/ethnicity, national origin, ancestry, genetic information, race, color, sex (including pregnancy, childbirth, breastfeeding, sexual orientation, gender, gender identity, and gender expression), religious creed, religion, physical or mental disability, medical condition, age, marital status, familial status, military and veteran status, or any other category protected by federal or state law in the admission to, participation in, or receipt of the services under any of The Schools' educational programs and activities. The organization provides equal access to the Boy Scouts and other designated youth groups.

This statement is in accordance with the provisions of Title VII of the *Civil Rights Act of 1964*, Title IX of the *Educational Amendment of 1972* (Title IX), Section 504 of the *Rehabilitation Act of 1973* (Section 504), the *Age Discrimination Act of 1975*, the *Individuals with Disabilities Education Act of 2004* (IDEA), and *Boy Scouts of America Equal Access Act*.

The following individuals are designated to coordinate compliance with these laws:

For School Employment-Related Matters

Assistant Superintendent of Human Resources

Stephen Ford - School Related Inquiries
sford@californiaops.org
(800) 906-5166

For School Related Matters Other than Employment

Title IX Coordinator

Stephen Ford - Assistant Superintendent of Human Resources
sford@californiaops.org
(800) 906-5166

504 Coordinator and Student Matters

Phil Wenker, Interim Director of Student Services
pwenker@californiaops.org
(800) 906-5166

*All staff can be reached via the main CalOPS office phone number at (800) 906-5166.

For further information on public and student rights and the responsibilities of public schools, please visit the California Department of Education's [Equal Opportunity and Access](#) website.

For questions regarding the applicability of Title VII or Title IX, please contact:

U.S. Department of Education Office of Civil Rights
Lyndon Baines Johnson Dept. of Education Bldg.
400 Maryland Avenue, SW
Washington, DC 20202
Toll Free Call Center: 800-421-3481

Fax: 202-453-6012

OCR@ed.gov
[OCR Complaint Assessment System](#)
[OCR Regional Office Locations](#)
[OCR Discrimination Complaint Form](#)

Claims of discrimination by students in programs or activities conducted by the School must be processed in accordance with the School's Uniform Complaint Procedures ("UCP") required by the California Code of Regulations. 5 C.C.R. § 4610.

Any student and/or caretaker may file a complaint in compliance with the school's Uniform Complaint Procedure, located on the CalOPS website californiaops.org.

