School Plan for Student Achievement (SPSA)

School Name

California Connections Academy Southern California County-District-School (CDS) Code

30 66464 0106765

Student Enrollment Enrollment By Student Group

	Stu	dent Enrollme	ent by Subgrou	р				
24 1 4 2	Per	cent of Enrolln	nent	Number of Students				
Student Group	17-18	18-19	19-20	17-18	18-19	19-20		
American Indian	0.03%	0.05%	0.07%	1	2	3		
African American	7.05%	7.08%	6.44%	255	279	260		
Asian	2.93%	2.69%	2.92%	106	106	118		
Filipino	1.58%	1.4%	1.44%	57	55	58		
Hispanic/Latino	36.36%	36.72%	38.2%	1315	1,447	1,543		
Pacific Islander	0.06%	0.08%	0.12%	2	3	5		
White	34.50%	33.54%	32.56%	1248	1,322	1,315		
Two or More Responses	17.50%	18.42%	18.25%	633	726	737		
Not Reported	%	0.03%	0%		1	0		
		Tot	tal Enrollment	3617	3,941	4,039		

Student Enrollment Enrollment By Grade Level

	Student Enrollment k	y Grade Level	
Quada		Number of Students	
Grade	17-18	18-19	19-20
Kindergarten	131	136	117
Grade 1	138	150	124
Grade 2	129	145	136
Grade3	162	132	153
Grade 4	144	169	157
Grade 5	193	168	183
Grade 6	244	261	229
Grade 7	297	328	323
Grade 8	351	402	401
Grade 9	356	351	399
Grade 10	445	500	524
Grade 11	491	581	610
Grade 12	536	618	683
Total Enrollment	3,617	3,941	4,039

Student Enrollment English Learner (EL) Enrollment

Englis	English Learner (EL) Enrollment												
24 1 4 2	Number of Students Percent of Studer												
Student Group	17-18	18-19	19-20	17-18	18-19	19-20							
English Learners	114	129	122	3.2%	3.3%	3.0%							
Fluent English Proficient (FEP)	384	423	445	10.6%	10.7%	11.0%							
Reclassified Fluent English Proficient (RFEP)	15	2	11	18.1%	1.8%	8.5%							

CAASPP Results English Language Arts/Literacy (All Students)

	Overall Participation for All Students														
Grade	# of Stu	udents E	nrolled	# of S	tudents	Tested	# of \$	Students	with	% of Enrolled Students					
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19			
Grade 3	123	162	131	99	133	112	99	133	112	80.5	82.1	85.5			
Grade 4	163	136	169	143	107	126	143	106	126	87.7	78.7	74.6			
Grade 5	184	212	186	156	175	144	155	175	144	84.8	82.5	77.4			
Grade 6	201	266	263	180	205	218	180	205	218	89.6	77.1	82.9			
Grade 7	281	337	355	228	285	283	228	285	283	81.1	84.6	79.7			
Grade 8	354	413	448	297	339	359	297	339	359	83.9	82.1	80.1			
Grade 11	526	555	650	398	410	481	398	410	481	75.7	73.9	74			
All	1832	2081	2202	1501	1654	1723	1500	1653	1723	81.9	79.5	78.2			

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

	Overall Achievement for All Students														
Grade	Mean	Scale	Score	%	Standa	rd	% St	% Standard Met			ndard l	Nearly	% Standard Not		
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	2402.	2411.	2418.	17.17	23.31	29.46	21.21	22.56	15.18	25.25	19.55	26.79	36.36	34.59	28.57
Grade 4	2454.	2448.	2447.	22.38	20.75	23.81	20.98	17.92	19.84	21.68	23.58	19.05	34.97	37.74	37.30
Grade 5	2499.	2506.	2512.	19.35	26.29	27.78	30.97	25.71	27.78	18.71	23.43	18.75	30.97	24.57	25.69
Grade 6	2542.	2526.	2546.	24.44	13.66	22.48	35.56	39.51	36.24	19.44	23.41	22.94	20.56	23.41	18.35
Grade 7	2572.	2561.	2575.	22.81	15.79	21.91	35.96	42.81	42.76	25.44	22.11	20.14	15.79	19.30	15.19
Grade 8	2585.	2575.	2584.	22.22	16.22	18.38	36.70	38.05	42.06	26.60	27.73	23.12	14.48	17.99	16.43
Grade 11	2627.	2621.	2621.	31.41	30.73	30.15	39.20	38.29	36.38	19.60	20.49	22.25	9.80	10.49	11.23
All Grades	N/A	N/A	N/A	24.40	21.36	24.67	34.00	35.27	35.29	22.33	23.05	21.94	19.27	20.33	18.11

Reading Demonstrating understanding of literary and non-fictional texts													
O do 11	% Al	ove Stan	dard	ard % At or Near Standard % Below S									
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19				
Grade 3	23.23	29.32	28.57	40.40	40.60	51.79	36.36	30.08	19.64				
Grade 4	31.69	28.57	23.02	42.96	44.76	48.41	25.35	26.67	28.57				
Grade 5	28.39	36.00	38.19	52.26	41.71	39.58	19.35	22.29	22.22				
Grade 6	34.44	26.83	31.65	44.44	48.78	47.71	21.11	24.39	20.64				
Grade 7	37.72	32.98	33.57	45.18	45.26	49.47	17.11	21.75	16.96				
Grade 8	34.01	33.04	35.10	45.79	42.77	43.73	20.20	24.19	21.17				
Grade 11	43.97	40.98	39.29	45.48	45.85	44.28	10.55	13.17	16.42				
All Grades	35.76	33.96	34.53	45.50	44.55	45.85	18.75	21.49	19.62				

Writing Producing clear and purposeful writing														
Out do I accel	% A k	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard					
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19					
Grade 3	14.14	16.54	17.86	45.45	40.60	48.21	40.40	42.86	33.93					
Grade 4	20.42	16.19	16.00	45.07	41.90	44.00	34.51	41.90	40.00					
Grade 5	24.52	25.71	25.00	40.65	42.29	44.44	34.84	32.00	30.56					
Grade 6	29.44	19.51	24.77	41.67	50.24	53.67	28.89	30.24	21.56					
Grade 7	31.58	32.63	28.37	51.75	45.26	57.80	16.67	22.11	13.83					
Grade 8	26.69	26.92	22.35	52.03	48.22	58.94	21.28	24.85	18.72					
Grade 11 37.94 35.61 33.26 48.49 48.05 51.77 13.57 16.34 14.9														
All Grades	29.11	27.50	26.16	47.53	46.27	53.08	23.36	26.23	20.76					

Listening Demonstrating effective communication skills													
One de Levrel	% At	ove Stan	dard	% At o	r Near St	andard	% Ве	elow Stan	dard				
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19				
Grade 3	22.22	21.05	21.43	60.61	57.14	60.71	17.17	21.80	17.86				
Grade 4	20.42	17.14	15.08	57.04	62.86	62.70	22.54	20.00	22.22				
Grade 5	21.94	19.43	27.78	61.29	60.00	55.56	16.77	20.57	16.67				
Grade 6	26.11	16.59	21.56	63.89	64.88	67.43	10.00	18.54	11.01				
Grade 7	17.54	13.33	18.37	70.18	70.88	71.02	12.28	15.79	10.60				
Grade 8	25.59	24.19	22.84	64.31	60.77	65.46	10.10	15.04	11.70				
Grade 11	Grade 11 33.67 31.71 27.86 56.78 59.02 64.03 9.55 9.27 8.11												
All Grades	25.48	22.03	23.10	61.91	62.35	64.89	12.61	15.62	12.01				

Research/Inquiry Investigating, analyzing, and presenting information													
One de Levrel	% At	ove Star	ndard	% At o	r Near St	andard	% Ве	elow Stan	dard				
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19				
Grade 3	16.16	15.79	24.11	49.49	49.62	38.39	34.34	34.59	37.50				
Grade 4	19.01	16.19	20.63	54.93	51.43	42.86	26.06	32.38	36.51				
Grade 5	22.58	30.86	31.25	49.68	45.14	43.06	27.74	24.00	25.69				
Grade 6	27.22	20.49	28.44	55.00	61.46	55.05	17.78	18.05	16.51				
Grade 7	30.70	25.26	32.16	51.32	55.44	51.24	17.98	19.30	16.61				
Grade 8	32.09	30.38	32.87	48.31	50.15	50.97	19.59	19.47	16.16				
Grade 11	35.18 34.88 37.63 53.27 48.05 49.69 11.56 17.07 12.6												
All Grades	28.84	27.36	31.92	51.74	51.45	49.10	19.43	21.19	18.98				

CAASPP Results Mathematics (All Students)

	Overall Participation for All Students														
Grade	# of St	udents E	nrolled	# of S	tudents ⁻	Γested	# of 3	Students	with	% of Er	rolled S	tudents			
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19			
Grade 3	123	162	131	99	130	112	99	130	112	80.5	80.2	85.5			
Grade 4	163	136	169	139	106	125	139	105	125	85.3	77.9	74			
Grade 5	184	212	186	153	174	143	153	174	142	83.2	82.1	76.9			
Grade 6	201	266	263	179	203	219	178	203	219	89.1	76.3	83.3			
Grade 7	281	337	355	225	282	276	225	282	276	80.1	83.7	77.7			
Grade 8	354	413	448	295	333	358	295	333	358	83.3	80.6	79.9			
Grade 11	526	555	650	393	397	478	392	397	478	74.7	71.5	73.5			
All	1832	2081	2202	1483	1625	1711	1481	1624	1710	80.9	78.1	77.7			

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students															
Grade	Mean	Scale	Score	% Standard			% St	andard	Met	% Sta	ndard	Nearly	% St	% Standard Not		
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	
Grade 3	2380.	2387.	2394.	8.08	8.46	13.39	26.26	25.38	20.54	11.11	22.31	25.00	54.55	43.85	41.07	
Grade 4	2429.	2429.	2437.	5.76	11.43	11.20	24.46	13.33	24.00	30.94	27.62	26.40	38.85	47.62	38.40	
Grade 5	2461.	2462.	2464.	9.15	12.64	13.38	15.03	13.79	15.49	27.45	28.74	25.35	48.37	44.83	45.77	
Grade 6	2499.	2480.	2490.	8.99	6.90	10.50	28.09	17.73	16.44	27.53	33.99	35.16	35.39	41.38	37.90	
Grade 7	2517.	2504.	2514.	13.33	10.99	9.78	16.89	16.67	20.29	33.33	28.72	33.33	36.44	43.62	36.59	
Grade 8	2524.	2507.	2514.	10.85	10.81	10.61	18.98	15.62	12.57	28.14	20.12	27.93	42.03	53.45	48.88	
Grade 11	2542.	2544.	2531.	7.91	7.81	6.69	14.03	14.36	12.97	25.26	27.20	22.59	52.81	50.63	57.74	
All Grades	N/A	N/A	N/A	9.39	9.67	9.82	19.04	16.19	16.02	27.14	26.66	27.72	44.43	47.48	46.43	

Concepts & Procedures Applying mathematical concepts and procedures														
Overde Level	% At	ove Stan	dard	% At o	r Near St	andard	% Below Standard							
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19					
Grade 3	18.18	19.23	18.75	23.23	30.00	28.57	58.59	50.77	52.68					
Grade 4 17.99 16.19 23.20 24.46 26.67 23.20 57.55 57.14 53														
Grade 5	17.65	16.09	20.42	22.88	23.56	26.06	59.48	60.34	53.52					
Grade 6	14.61	11.82	15.07	37.08	34.48	33.33	48.31	53.69	51.60					
Grade 7	18.22	13.83	15.22	36.44	33.69	35.51	45.33	52.48	49.28					
Grade 8	14.92	12.61	12.57	32.20	27.03	29.61	52.88	60.36	57.82					
Grade 11	Grade 11 14.03 11.08 12.97 22.70 26.45 17.57 63.27 62.47 69.46													
All Grades	15.94	13.49	15.26	28.63	28.82	26.84	55.44	57.70	57.89					

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems									
Out de l'accel	% Above Standard			% At or Near Standard			% Below Standard		
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19
Grade 3	12.12	11.54	17.86	36.36	45.38	45.54	51.52	43.08	36.61
Grade 4	11.51	12.38	15.20	41.73	37.14	40.00	46.76	50.48	44.80
Grade 5	11.11	13.79	12.68	38.56	41.38	45.07	50.33	44.83	42.25
Grade 6	14.04	8.37	11.42	44.94	41.87	43.84	41.01	49.75	44.75
Grade 7	16.00	14.89	14.86	46.67	38.30	46.74	37.33	46.81	38.41
Grade 8	16.27	18.32	15.64	44.75	43.84	47.49	38.98	37.84	36.87
Grade 11	10.71	13.35	10.25	45.92	46.60	50.42	43.37	40.05	39.33
All Grades	13.23	13.85	13.33	43.89	42.73	46.84	42.88	43.41	39.82

Communicating Reasoning Demonstrating ability to support mathematical conclusions										
One de Level	% At	% Above Standard			% At or Near Standard			% Below Standard		
Grade Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	
Grade 3	14.14	18.46	17.86	43.43	42.31	41.07	42.42	39.23	41.07	
Grade 4	9.35	14.29	16.80	48.20	37.14	42.40	42.45	48.57	40.80	
Grade 5	10.46	13.22	14.08	43.79	44.83	43.66	45.75	41.95	42.25	
Grade 6	11.24	8.37	12.33	52.81	45.32	48.40	35.96	46.31	39.27	
Grade 7	16.44	14.18	12.32	50.67	53.90	58.70	32.89	31.91	28.99	
Grade 8	11.53	9.61	11.45	51.53	45.35	47.49	36.95	45.05	41.06	
Grade 11	11.73	11.08	10.25	50.51	51.89	50.00	37.76	37.03	39.75	
All Grades	12.15	12.01	12.40	49.63	47.60	49.01	38.22	40.39	38.60	

ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students								
Grade	Ove	Overall		Oral Language		Written Language		ber of s Tested
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
Grade K	*	*	*	*	*	*	*	*
Grade 1	*	*	*	*	*	*	*	*
Grade 2	*	1424.2	*	1431.3	*	1416.7	*	11
Grade 3	*	*	*	*	*	*	*	6
Grade 4	*	*	*	*	*	*	*	10
Grade 5	*	*	*	*	*	*	*	5
Grade 6	*	*	*	*	*	*	*	5
Grade 7	*	1526.6	*	1536.8	*	1515.8	*	12
Grade 8	1509.3	*	1503.1	*	1515.1	*	16	8
Grade 9	1562.3	1480.8	1573.6	1476.2	1550.3	1485.1	12	14
Grade 10	1551.4	*	1552.3	*	1549.9	*	12	9
Grade 11	1547.3	1512.4	1540.0	1511.4	1554.2	1513.2	15	13
Grade 12	*	1462.7	*	1445.9	*	1479.1	*	18
All Grades							113	116

	Overall Language Percentage of Students at Each Performance Level for All Students										
Grade	Lev	el 4	Lev	vel 3	Lev	vel 2	Lev	el 1		lumber idents	
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	
K	*	*	*	*		*	*	*	*	*	
1	*	*	*	*	*	*	*	*	*	*	
2		9.09	*	18.18		36.36	*	36.36	*	11	
3	*	*	*	*		*	*	*	*	*	
4	*	*	*	*	*	*		*	*	*	
5	*	*	*	*	*	*	*	*	*	*	
6	*	*	*	*	*	*	*	*	*	*	
7	*	41.67	*	25.00	*	16.67		16.67	*	12	
8	*	*	*	*	*	*	*	*	16	*	
9	*	14.29	*	42.86	*	14.29	*	28.57	12	14	
10	*	*	*	*	*	*	*	*	12	*	
11	*	30.77	*	46.15	*	0.00	*	23.08	15	13	
12	*	16.67		33.33	*	16.67	*	33.33	*	18	
All Grades	44.25	26.72	29.20	30.17	10.62	12.93	15.93	30.17	113	116	

	Oral Language Percentage of Students at Each Performance Level for All Students									
Grade	Lev	el 4	Lev	Level 3		Level 2		el 1	Total Number of Students	
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19
K	*	*	*	*		*	*	*	*	*
1	*	*		*		*	*	*	*	*
2	*	9.09		45.45		18.18	*	27.27	*	11
3	*	*	*	*		*	*	*	*	*
4	*	*	*	*		*		*	*	*
5	*	*	*	*	*	*	*	*	*	*
6	*	*	*	*		*	*	*	*	*
7	*	41.67	*	33.33	*	8.33		16.67	*	12
8	*	*	*	*		*	*	*	16	*
9	*	42.86	*	21.43		7.14	*	28.57	12	14
10	*	*	*	*	*	*	*	*	12	*
11	*	38.46	*	38.46		0.00	*	23.08	15	13
12	*	22.22	*	27.78		16.67	*	33.33	*	18
All Grades	61.06	39.66	20.35	23.28	*	7.76	15.93	29.31	113	116

	Written Language Percentage of Students at Each Performance Level for All Students										
Grade	Grade Level 4		Level 3		Lev	Level 2		rel 1	Total Number of Students		
Levei	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	
K		*	*	*	*	*	*	*	*	*	
1	*	*	*	*		*	*	*	*	*	
2		0.00		27.27	*	0.00	*	72.73	*	11	
3		*	*	*	*	*	*	*	*	*	
4	*	*	*	*	*	*	*	*	*	*	
5	*	*	*	*	*	*	*	*	*	*	
6		*	*	*	*	*	*	*	*	*	
7	*	33.33	*	33.33	*	8.33		25.00	*	12	
8	*	*	*	*	*	*	*	*	16	*	
9	*	14.29	*	14.29	*	35.71	*	35.71	12	14	
10	*	*	*	*	*	*	*	*	12	*	
11	*	15.38	*	30.77	*	23.08	*	30.77	15	13	
12	*	27.78	*	11.11	*	22.22	*	38.89	*	18	
All Grades	22.12	18.97	29.20	23.28	24.78	19.83	23.89	37.93	113	116	

	Listening Domain Percentage of Students by Domain Performance Level for All Students								
Grade	Well De	eveloped	Somewhat	/Moderately	Beginning		Total Number of Students		
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	
2	*	27.27		54.55	*	18.18	*	11	
3	*	*	*	*	*	*	*	*	
4	*	*	*	*	*	*	*	*	
5	*	*	*	*	*	*	*	*	
6	*	*	*	*	*	*	*	*	
7	*	50.00	*	33.33		16.67	*	12	
8	*	*	*	*	*	*	16	*	
9	*	14.29	*	57.14	*	28.57	12	14	
10	*	*	*	*	*	*	12	*	
11	*	7.69	*	61.54	*	30.77	15	13	
12	*	0.00	*	50.00	*	50.00	*	18	
All Grades	50.44	18.97	33.63	51.72	15.93	29.31	113	116	

	Speaking Domain Percentage of Students by Domain Performance Level for All Students								
Grade	Well De	veloped	Somewhat	/Moderately	Begi	nning	Total Number of Students		
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	
K	*	*	*	*	*	*	*	*	
1	*	*	*	*	*	*	*	*	
2	*	18.18		45.45	*	36.36	*	11	
3	*	*	*	*	*	*	*	*	
5	*	*	*	*	*	*	*	*	
6	*	*	*	*	*	*	*	*	
7	*	58.33	*	25.00		16.67	*	12	
8	*	*	*	*	*	*	16	*	
9	*	57.14	*	21.43	*	21.43	12	14	
10	*	*	*	*	*	*	12	*	
11	*	69.23	*	7.69	*	23.08	15	13	
12	*	50.00		11.11	*	38.89	*	18	
All Grades	62.83	52.59	22.12	18.10	15.04	29.31	113	116	

	Reading Domain Percentage of Students by Domain Performance Level for All Students								
Grade	Well De	veloped	Somewhat	/Moderately	Begi	Beginning		lumber idents	
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	
K	*	*	*	*	*	*	*	*	
1	*	*	*	*	*	*	*	*	
2		9.09	*	18.18	*	72.73	*	11	
4	*	*	*	*	*	*	*	*	
5	*	*	*	*	*	*	*	*	
7	*	41.67	*	25.00	*	33.33	*	12	
8	*	*	*	*	*	*	16	*	
9	*	14.29	*	50.00	*	35.71	12	14	
10	*	*	*	*	*	*	12	*	
11	*	15.38	*	53.85	*	30.77	15	13	
12	*	27.78	*	27.78	*	44.44	*	18	
All Grades	29.20	23.28	34.51	34.48	36.28	42.24	113	116	

	Writing Domain Percentage of Students by Domain Performance Level for All Students								
Grade	Well Developed		Somewhat/Moderately		Begi	Beginning		lumber idents	
Level	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	
K	*	*	*	*	*	*	*	*	
2		18.18	*	36.36	*	45.45	*	11	
3	*	*	*	*	*	*	*	*	
4	*	*	*	*	*	*	*	*	
5	*	*	*	*	*	*	*	*	
7	*	25.00	*	58.33		16.67	*	12	
8	*	*	68.75	*	*	*	16	*	
9	*	14.29	*	57.14	*	28.57	12	14	
10	*	*	*	*	*	*	12	*	
11	*	7.69	*	69.23	*	23.08	15	13	
12	*	11.11	*	50.00	*	38.89	*	18	
All Grades	26.55	12.93	53.98	53.45	19.47	33.62	113	116	

Student Population

This section provides information about the school's student population.

2018-19 Student Population							
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth				
3941	47.9	3.3	0.2				

This is the total number of students enrolled.

This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

This is the percent of students whose well-being is the responsibility of a court.

2018-19 Enrollment for All Students/Student Group							
Student Group	Total	Percentage					
English Learners	129	3.3					
Foster Youth	6	0.2					
Homeless	39	1.0					
Socioeconomically Disadvantaged	1887	47.9					
Students with Disabilities	430	10.9					

Enrollment by Race/Ethnicity			
Student Group	Total	Percentage	
African American	279	7.1	
American Indian	2	0.1	
Asian	106	2.7	
Filipino	55	1.4	
Hispanic	1447	36.7	
Two or More Races	726	18.4	
Pacific Islander	3	0.1	
White	1322	33.5	

Overall Performance

2019 Fall Dashboard Overall Performance for All Students **Academic Engagement Academic Performance Conditions & Climate English Language Arts Graduation Rate** Suspension Rate Red Blue Green **Mathematics Chronic Absenteeism** Orange Red College/Career Orange

Academic Performance English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance









Blue

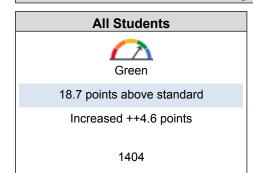
Highest Performance

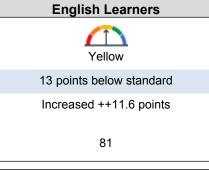
This section provides number of student groups in each color.

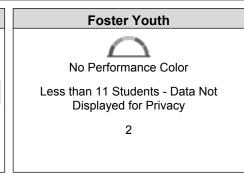
2019 Fall Dashboard English Language Arts Equity Report				
Red	Orange	Yellow	Green	Blue
0	1	3	3	1

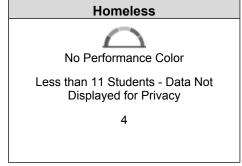
This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

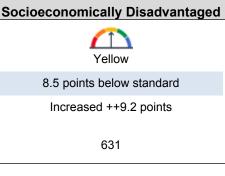
2019 Fall Dashboard English Language Arts Performance for All Students/Student Group

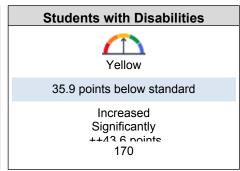












2019 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American



Orange

27.6 points below standard

Declined Significantly -16.1 points

99

American Indian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

Asian



Blue

82.3 points above standard

Increased Significantly ++20.2 points 59

Filipino

No Performance Color

102.5 points above standard

Increased Significantly ++22.6 points 20

Hispanic



Graan

7 points above standard

Increased
Significantly
++15 2 points
510

Two or More Races



Green

24.9 points above standard

Declined -6.8 points

254

Pacific Islander



No Performance Color

0 Students

White



Green

26.5 points above standard

Maintained -1.7 points

461

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner

63.7 points below standard

Maintained ++2.7 points

38

Reclassified English Learners

31.9 points above standard

Increased
Significantly
++15 7 points
43

English Only

18.4 points above standard

Increased ++5.6 points

1219

Academic Performance Mathematics

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Orange

Yellow

Green

Blue

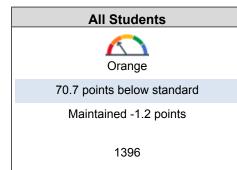
Highest Performance

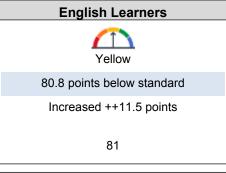
This section provides number of student groups in each color.

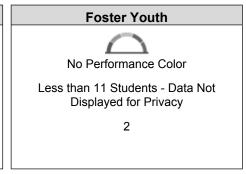
	2019 Fall Das	shboard Mathematics E	quity Report	
Red	Orange	Yellow	Green	Blue
1	4	2	0	1

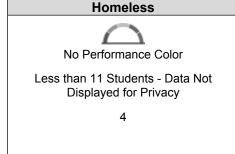
This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

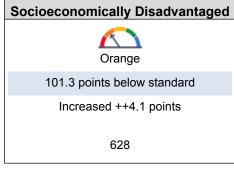
2019 Fall Dashboard Mathematics Performance for All Students/Student Group

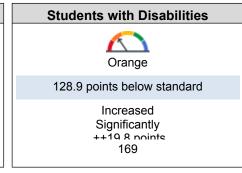












2019 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American



Red

137.3 points below standard

Declined Significantly -43.5 points

98

American Indian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

Asian



Blue

38.7 points above standard

Increased Significantly ++32.5 points 60

Filipino

No Performance Color

5.5 points below standard

Increased ++7.1 points

20

Hispanic



85.7 points below standard

Increased ++12.6 points

508

Two or More Races



Orang

53.4 points below standard

Maintained -1.3 points

247

Pacific Islander

White



Orange

66.1 points below standard

Declined Significantly -15.2 points

462

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner

122.9 points below standard

Increased ++4.9 points

38

Reclassified English Learners

43.5 points below standard

Increased ++14.5 points

43

English Only

70.3 points below standard

Maintained ++0.1 points

1212

Academic Performance English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator

No Performance Color

42.6 making progress towards English language proficiency
Number of EL Students: 101

Performance Level: Low

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2019 Fall Dashboard Student English Language Acquisition Results

Decreased Maintained ELPI Level 1, One ELPI Level 2L, 2H, 3L, or 3H		Maintained ELPI Level 4	Progressed At Least One ELPI Level
30.6	26.7	12.8	29.7

Academic Performance College/Career

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Orange



Green

Blue

Highest Performance

This section provides number of student groups in each color.

	2019 Fall Das	hboard College/Career	Equity Report	
Red	Orange	Yellow	Green	Blue
0	0	0	0	0

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2019 Fall Dashboard College/Career for All Students/Student Group

All Students Orange 19 Maintained -0.5

English Learners

No Performance Color

Less than 11 Students - Data Not
Displayed for Privacy

0 Students

Foster Youth

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

Homeless



No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

Socioeconomically Disadvantaged



No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

Students with Disabilities



No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

2019 Fall Dashboard College/Career by Race/Ethnicity

African American

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

American Indian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

Asian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

Filipino

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

Hispanic

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

Two or More Races

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

Pacific Islander

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

White

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

0 Students

This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2019 Fall Dashboard College/Career 3-Year Performance

Class of 2017	
18.9 Prepared	
13.9 Approaching Prepared	
67.2 Not Prepared	

Class of 2018
19.5 Prepared
13.8 Approaching Prepared
66.7 Not Prepared

Class of 2019
19 Prepared
18.3 Approaching Prepared
62.7 Not Prepared

Academic Engagement Chronic Absenteeism

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Orange



Green

Blue

Highest Performance

This section provides number of student groups in each color.

2019 Fall Dashboard Chronic Absenteeism Equity Report				
Red	Orange	Yellow	Green	Blue
5	1	1	1	0

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

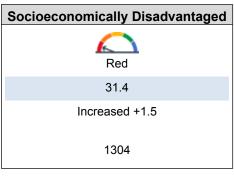
2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group

All Students
Red
22.6
Increased +0.8
2315

English Learners	
Red	
30.8	
Maintained +0.2	
91	

Foster Youth
No Performance Color
Less than 11 Students - Data Not Displayed for Privacy
5

Homeless		
No Performance Color		
57.1		
Increased +7.1		
35		



Students with Disabilities		
Red		
34.6		
Increased Significantly +8.7		
266		

2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

African American

Red

34.8

Increased Significantly +9.4

184

American Indian

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

2

Asian



Green

8.2

Declined -3.6

61

Filipino

No Performance Color

27.6

Increased +11.6

29

Hispanic



24.5

Declined -1.5

883

Two or More Races



Red

24.3

Increased Significantly +5.5

456

Pacific Islander



No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

1

White



Yellow

16.9

Declined -1.6

699

Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Orange



Green

Blue

Highest Performance

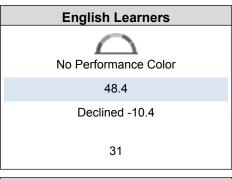
This section provides number of student groups in each color.

2019 Fall Dashboard Graduation Rate Equity Report				
Red	Orange	Yellow	Green	Blue
5	0	1	0	0

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

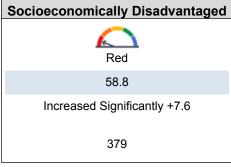
2019 Fall Dashboard Graduation Rate for All Students/Student Group

All Students		
Red		
67.3		
Increased Significantly +8.1		
697		



Foster Youth
No Performance Color
Less than 11 Students - Data Not Displayed for Privacy
7

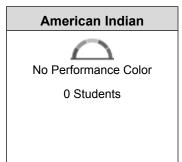
Homeless		
No Performance Color		
46.9		
Declined -14		
32		



Students with Disabilities		
Red		
58.8		
Increased +7.6		
80		

2019 Fall Dashboard Graduation Rate by Race/Ethnicity

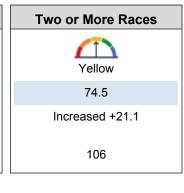
Red 53.9 Maintained +0.2

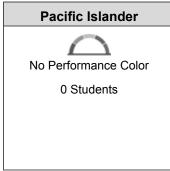


Asian
No Performance Color
70
Increased +1
20

Filipino
No Performance Color
63.6
11

Hispanic	
Red	
67.5	
Increased Significantly +11.7	
240	





White
Red
66.1
Maintained +0.7
280

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

2019 Fall Dashboard Graduation Rate by Year		
2018	2019	
59.2	67.3	

Conditions & Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance



Orange

Yellow

Green

Blue

Highest Performance

This section provides number of student groups in each color.

2019 Fall Dashboard Suspension Rate Equity Report										
Red	Orange	Yellow	Green	Blue						
0	0	0	0	10						

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

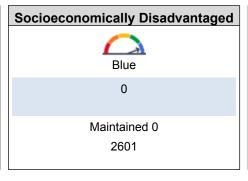
2019 Fall Dashboard Suspension Rate for All Students/Student Group

All Students
Blue
0
Maintained 0 5136

English Learners	
Blue	
0	
Maintained 0 168	

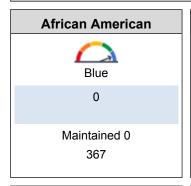
Foster Youth
No Performance Color
0
Maintained 0 12

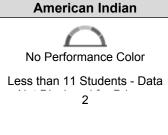
Homeless
Blue
0
Maintained 0 73

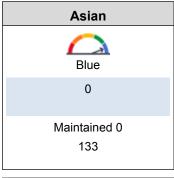


Students with Disabilities										
Blue										
0										
Maintained 0 571										

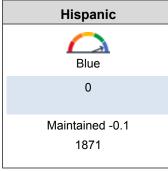
2019 Fall Dashboard Suspension Rate by Race/Ethnicity

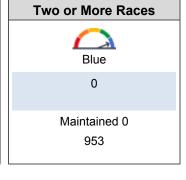


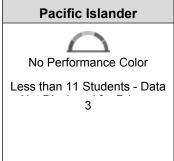


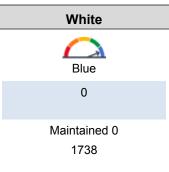












This section provides a view of the percentage of students who were suspended.

2017	2018	2019
	0	0

General Information

As a network of online public charter schools, California Connections Academy (CalCA) provides a high quality fully online educational program per the terms of the charter. With the changes across the world due to the COVID 19 pandemic, the core educational program for CalCA has not changed. While there have been changes to in person activities (such as field trips, school gatherings, student social events and graduation) the day to day educational program for students has continued without interruption. All curriculum, instruction, instructional support etc. that is normally provided in our program has continued. The only exception is that students with IEPs who have face to face support services in their IEP had those services temporarily changed so that they are provided remotely, such as through video or phone calls, while public health orders are still in place.

Stakeholder Engagement

On May 28, 2020, we held our spring School Advisory Committee meeting. The meeting was attended by nearly 175 stakeholders. This meeting was done in a virtual webinar meeting room. Parents were able to provide feedback both in the chat pod and through a Google Form distributed at the conclusion of the meeting. Also, on August 25, 2020, we had our Learning Continuity and Attendance Plan public hearing in our regularly scheduled board meeting. In addition, we held our fall School Advisory Committee on September 10, 2020. This meeting also had nearly 170 attendees. This meeting was held in the virtual webinar room, and a poll pod was made available to provide direct feedback.

Needs Assessment

Our graduation rate is below the ESSA defined threshold of 68%. This rate is not only below the ESSA identified graduation rate, but also below the rate considered satisfactory by the staff within our organization. In order to complete the following plan several groups were consulted, including but not limited to: school wide leadership, high school specific leadership, counseling leadership, student services leadership, and community and parents through our School Advisory Committee. These groups were consulted at regular intervals throughout the school year in order for all voices to be heard in the decision making process. The annual planning cycle starts each year in the spring (April/May) for the school year to come. The following is a sample of the data analyzed. As reported by the California Dashboard, in 2018, the all students graduation rate is 57.2%, with the Students with Disabilities group at the lowest rate (44.6%) and White students at the highest rate (64.1%). In 2019 the all students graduation rate raised to 67.3%, which is encouraging but still not at the 68% threshold. The lowest group is the African American student group at 53.9% and the highest is the Hispanic group at 67.5%. This increase in graduation rate is encouraging but the school is still below 68%. Currently, the school tracks the change in the percent of students on track for graduation. In 2019-2020, the current 1920 cohort (last year's 9th graders) dropped

to 74.5% on track for graduation after the conclusion of the first semester. This percentage of 9th grade students falling off cohort so early is directly contributing to our low graduation rate and must be addressed. In addition to low graduation rates, the school's mobility remains high. Our intent to return declarations of yes, have decreased from 55.20% in 2016 to 28.83% in 2017 to 2.79% in 2018. The high mobility rate and decrease in affirmative intent to return, make providing consistent services to our students, especially those in their 4th year of high school, increasingly difficult. These rates are also contributing to a high number of students enrolling credit deficient.

As an educational organization focused on continuous improvement, interventions to address graduation rate have begun prior to being identified as CSI. These two interventions are the transition to a homeroom model and the conceptualization and implementation of the credit recovery program known as Project Success. Initial results of both programs are encouraging. As a result of the homeroom model, students have received an increase in successful contacts from staff from an average of 17.7 contacts in the first semester of 2017-2018 to an increase of an average of 19.7 during the first semester of 2018-2019. An increase in successful contacts relates to an increase of active engagement with our school program. In addition, throughout the 1920 school year, high school students received biweekly successful contacts (i.e. phone call, small group lesson) at a rate of 82% to a peak of 86% as the year progressed. Being fully aware of the realities of graduation rate, the high school staff has also began the implementation of an internal credit recovery program called Project Success. During the 2019 - 2020 school year, historically at risk high school students passed an average of 75% of their classes in the Project Success program. These early successes are providing the justification and motivation to continue and expand these programs.

As a result of the schools struggles with graduation rate and the potential for learning loss due to the pandemic, our school ran its own in house summer school program for the summer of 2020. This was the first in its history. Prior to the summer of 2020, credit deficient high school students were sent to a third party program with a success rate of an average of around 50% pass rates. We had a 77% pass rate and an 85% summer graduation rate for those in their last year of high school.

During the 2019 – 2020 school year, we found some success with i-Ready. i-Ready defines Typical Growth as the average annual growth for a student at their grade and placement level. This is then a measure of whether the school achieved measurable increases in academic achievement, as defined by at least one year's progress. For students assessed with the i-Ready diagnostics in the 2019-2020 school year, 82% achieved Typical Growth in reading and 77% achieved Typical Growth in math at the end of the school year. In this first year of i-Ready, grades K – 5 were included. This is being expanded through grade 8 for 2020-2021. Additionally, students in grades 9-11 will utilize NWEA MAP.

Root Cause Analysis:

- -A graduation rate below 68% for all student groups needs to be addressed.
- -Too many students are falling off cohort early in high school, including the 9th grade year, contributing to the decline in 4 year cohort graduation success.
- -A high mobility rate is contributing to a large number of students enrolling deficient in credits.
- -There has been an increase in students' non indication of their intent to return contributing to a difficulty in providing consistent services to our students, especially those in their 4th year of high school.
- -Math and reading achievement remains a focus school wide.

Goals and Actions

Goal 1: Each student will develop the necessary Mathematical proficiencies as well as critical thinking skills as measured by state and local assessments.

Actions

- i-Ready and MAP will be administered 3X per year, and results will be analyzed by School Leadership Team, and results will be presented to the appropriate Professional Learning Communities (PLCs)
- PLCs will discuss performance data and determine best strategies and methods and will implement best practices to re-teach Math standards that were missed.
- Continue to implement and expand the AVID program in order to provide additional support for college readiness to at risk student populations.
- Director of Student Achievement to continue to oversee and monitor student academic performance, conduct data analysis, oversee PLC work and research assessment tools for internal assessments.

Goal 2: Each student will develop the necessary English Language Arts skills as reported by state and local assessments.

Actions

- i-Ready and MAP will be administered 3X per year, and results will be analyzed by School Leadership Team, and results will be presented to the appropriate Professional Learning Communities (PLCs)
- PLCs will discuss performance data and determine best strategies and methods and will implement best practices to re-teach Math standards that were missed.
- Continue to implement and expand the AVID program in order to provide additional support for college readiness to at risk student populations.
- Director of Student Achievement to continue to oversee and monitor student academic performance, conduct data analysis, oversee PLC work and research assessment tools for internal assessments.

Goal 3: The school will continue with its ongoing plans to increase student retention and parent participation and engagement. The school will cultivate an inclusive relationship with parents and students. The school will also engage students as active participants in student learning. Particular emphasis will be placed on support for socio-economically disadvantaged students.

Actions

- The Learning Coach Support System will be expanded, continuing with enhancements to the Learning Coach Support Plan, including more improvements to the onboarding process, improved summer engagement activities, additional Learning Coach training and resources, including additional resources in Spanish.
- Teachers in all grade levels will be assigned to support students, develop and
 foster relationships, and monitor academic success, attendance, and other
 metrics through consistent synchronous communication. Particular attention will
 be paid to students who are performing below "proficiency" or are otherwise "at
 risk". Consistent processes will be put into place in all grade bands for monitoring
 students who are not on track with school expectations.
- Families who need computers and/or Internet access to participate in the charter program will be able to apply to receive loaned technology. Families will be able to apply at any point in the school year. School will provide laptops instead of desktops.
- Additional support positions will be added to the Student Services Department to better serve Special Education, ELL and 504 students in order to enhance their experience and promote success and retention.
- An attendance committee will review and analyze reasons for decreased attendance rates the past several years. Special Education staff will be included to address the needs of that population. Attendance rates will be analyzed with the new high school homeroom model to determine the impact on attendance.

Goal 4: Graduation rates and UC a-g completion rates will increase.

Actions:

- Additional credit recovery options will continue to be made available, including a
 more robust credit recovery program, and students will be identified as eligible
 candidates via transcript evaluations which occur upon enrollment and at the end
 of each semester.
- Continue to improve guidance department policies and procedures to ensure students are enrolled in college prep curriculum, including analysis using student data to promote additional a-g, AP and honors coursework.
- Collect and analyze a-g course completion data and develop strategies to increase overall student performance in these courses.
- Develop and implement a plan to address improvement in school performance on the new Career and College Readiness performance indicator and work to develop and implement formal Career Technical Education Pathways.

- Monitor Individual Transition plan goals for all high school Special Education students for goal mastery, in particular, for college and career awareness and independent living.
- Implement an Early Warning and Response System. Implementation of this system involves:
 - o Assembling longitudinal data for individual students on
 - a) graduation status and
 - b) potential predictors of dropout, such as student attendance, behavior, grades, and test scores; Identifying the threshold level of each predictor that gives students a high probability of dropping out; and Checking that the predictors identify a high percentage of the students in school who drop out.
- Develop a Career College Access Pathway with a community college partner to expand dual enrollment options.

Goal 5: The English Language Learner program will be further developed and implemented in order to improve students' English language acquisition.

Actions:

- Continue implementation of credit bearing language support courses for EL students in high school and increase engagement and course passage rates.
- Design and implement processes for identifying and transitioning Long Term English Learner students. This will be driven by the Director of Student Achievement.

Goal 6: The school will continue its development of a support program for foster and homeless youth in compliance with state and federal law, which will, among other things, ensure that transferring foster and homeless youth are promptly enrolled in the school and into classes, awarded credits and provided with a liaison who will offer support services and resources, with the goal that foster and homeless youth can access and be successful in the school's online program.

Actions:

- Continue to refine and consistently implement the identification process for foster and homeless youth during the enrollment and placement process.
- The school will continue to train one or more liaisons who will work closely with all students identified as foster or homeless and provide a personalized support structure to ensure their success. The roles and responsibilities of the liaison will be developed and clarified for different grade bands. Identified students will be assigned to the student support section of a liaison.
- Foster/homeless youth will be automatically be eligible to receive various interventions through PLC discussions, student support section, enhanced monitoring by teachers, and consideration for modifications to graduation requirements.
- Counseling and homeroom staff will be trained in identification, placement and support of foster and homeless youth.

•	Summer school will be offered to foster/homeless students to enhance the support given and increase academic success. We will continue to identify ways to help these students access the online tutoring, including WiFi hotspots.

			Actual .	Actual ,	Actual ,	Actual /	Actual	Actual E	udget E	Budget	Budget I	Budget	Budget	Budget	Budgeted Expense	Allocation	Variance
		Ĺ	August	September	October	November	December	January	February	March	April	May	June	June Accrual	Expense	7 illocution	variance
teceipts		_													-	572,040.00	572,040.0
Allocation Percentage		=	61.039%	61.039%	61.039%	61.431%	61.431%	61.275%	61.262%	61.262%	61.262%	61.262%	61.262%	61.262%	-	372,040.00	372,040.0
xpenses																	
	Cab a al Causa	-1	227.56	C7E 12	C7E 12	100 - Sala		677.72	677.50	677.50	677.50	677.50	677.50	1.016.20			
	School Couns School Couns		337.56 778.25	675.12 1,556.49	675.12 1,556.49	679.46 1,566.49	679.46 1,566.49	677.73 1,562.51	677.59 1,562.18	677.59 1,562.18	677.59 1,562.18	677.59 1,562.18	677.59 1,562.18	1,016.39 2,343.27			
	School Couns		879.51	1,759.01	1,759.01	1,770.31	1,770.31	1,765.81	1,765.44	1,765.44	1,765.44	1,765.44	1,765.44	2,648.16			
	School Couns	elor	690.64	1,381.28	1,381.28	1,390.14	1,390.15	1,386.62	1,386.32	1,386.32	1,386.32	1,386.32	1,386.32	2,079.49			
	Teacher - Sec		300.10	600.19	600.19	604.04	604.04	602.51	602.38	602.38	602.38	602.38	602.38	903.58			
	School Couns School Couns		1,014.82	2,029.63	2,029.63	2,042.66	2,042.66 841.57	2,037.48 1,575.58	2,037.05 1,678.53	2,037.05 1,678.53	2,037.05 1,678.53	2,037.05 1,678.53	2,037.05 1,678.53	3,055.57 2,517.79			
	Teacher - Sec		384.18	768.36	768.36	773.29	773.29	771.33	771.17	771.17	771.17	771.17	771.17	1,156.75			
	Teacher - Sec		295.36	590.72	590.72	594.51	594.51	593.00	592.88	592.88	592.88	592.88	592.88	889.32			
	Teacher - Eler	nentary	-	-	-	-	1,352.53	2,698.20	2,697.63	2,697.63	2,697.63	2,697.63	2,697.63	4,046.45			
	School Couns	elor	778.09	1,556.19	1,556.19	1,566.18	1,566.18	1,562.20	1,561.88	1,561.88	1,561.88	1,561.88	1,561.88	2,342.81			
	School Couns		1,050.85	2,101.70	2,101.70	2,115.19	2,115.19	2,109.82	2,109.38	2,109.38	2,109.38	2,109.38	2,109.38	3,164.07			
	School Couns		907.98 887.24	1,815.96 1,774.48	1,815.96 1,774.48	1,827.61	1,827.61	1,822.98	1,822.59	1,822.59	1,822.59	1,822.59	1,822.59	2,733.89			
	School Couns Teacher - Sec		887.24 295.99	1,774.48 591.98	1,774.48 591.98	1,785.87 595.78	1,785.87 595.78	1,781.34 594.26	1,780.96 594.14	1,780.96 594.14	1,780.96 594.14	1,780.96 594.14	1,780.96 594.14	2,671.44 891.21			
	Teacher - Sec		247.74	495.48	495.48	498.66	498.66	497.40	497.29	497.29	497.29	497.29	497.29	745.94			
	School Couns		879.51	1,759.01	1,759.01	1,770.31	1,770.31	1,765.81	1,765.44	1,765.44	1,765.44	1,765.44	1,765.44	2,648.16			
	School Couns	elor	887.24	1,774.48	1,774.48	1,785.87	1,785.87	1,781.34	1,780.96	1,780.96	1,780.96	1,780.96	1,780.96	2,671.44			
	School Couns		855.60	1,711.19	1,711.19	1,722.17	1,722.18	1,717.81	1,717.44	1,717.44	1,717.44	1,717.44	1,717.44	2,576.16			
	Teacher - Sec		308.64	617.28	617.28	621.24	621.24	619.67	619.54	619.54	619.54	619.54	619.54	929.31			
	School Couns Teacher - Sec		887.96 725.88	1,775.93 1,451.75	1,775.93 1,451.75	1,787.33 1,461.07	1,787.33 1,461.07	1,782.79 1,457.36	1,782.42 1,457.06	1,782.42 1,457.06	1,782.42 1,457.06	1,782.42 1,457.06	1,782.42 1,457.06	2,673.63 2,185.58			
	School Couns		980.99	1,961.98	1,961.98	1,974.57	1,974.57	1,969.56	1,969.15	1,969.15	1,969.15	1,969.15	1,969.15	2,953.72			
	School Couns		904.88	1,809.75	1,809.75	1,821.37	1,821.37	1,816.75	1,816.37	1,816.37	1,816.37	1,816.37	1,816.37	2,724.55			
	School Couns		-	-	928.66	1,869.23	934.62	-	1,864.10	1,864.10	1,864.10	1,864.10	1,864.10	2,796.15			
	Teacher - Sec		697.68	1,395.37	1,395.37	1,404.33	1,404.33	1,400.76	1,400.47	1,400.47	1,400.47	1,400.47	1,400.47	2,100.71			
	School Couns		832.22	1,664.44	1,664.44	1,675.13	1,675.12	1,670.87	1,670.52	1,670.52	1,670.52	1,670.52	1,670.52	2,505.79			
	Teacher - Eler Teacher - Sec		1,536.72 278.15	3,073.45 556.30	3,073.45 556.30	3,093.17 559.87	3,093.18 559.88	3,085.33 558.45	3,084.67 558.34	3,084.67 558.34	3,084.67 558.34	3,084.67 558.34	3,084.67 558.34	4,627.01 837.50			
	School Couns		278.13	-	809.09	1,628.56	1,628.56	1,624.43	1,624.09	1,624.09	1,624.09	1,624.09	1,624.09	2,436.13			
	Teacher - Sec		330.54	661.08	661.08	665.32	665.32	663.63	663.50	663.50	663.50	663.50	663.50	995.24			
	School Couns		871.05	1,742.10	1,742.10	1,753.28	1,753.28	1,748.84	1,748.47	1,748.47	1,748.47	1,748.47	1,748.47	2,622.70			
	Total Salaries	5	19,825.35	39,650.69	41,388.44	43,403.02	44,662.51	45,702.19	47,659.94	47,659.94	47,659.94	47,659.94	47,659.94	71,489.91	544,421.79	-	544,421.7
						200 - Ben	efits										
	Retirement	16.15%	54.52	109.03	109.03	109.73	109.73	109.45	109.43	109.43	109.43	109.43	109.43	164.15			
	Benefits	24.50%	82.70	165.41	165.41	166.47	166.47	166.04	166.01	166.01	166.01	166.01	166.01	249.01			
	Taxes Retirement	2.00% 16.15%	6.75 125.69	13.50 251.37	13.50 251.37	13.59 252.99	13.59 252.99	13.55 252.35	13.55 252.29	13.55 252.29	13.55 252.29	13.55 252.29	13.55 252.29	20.33 378.44			
	Benefits	24.50%	190.67	381.34	381.34	383.79	383.79	382.82	382.73	382.73	382.73	382.73	382.73	574.10			
	Taxes	2.00%	15.56	31.13	31.13	31.33	31.33	31.25	31.24	31.24	31.24	31.24	31.24	46.87			
	Retirement	16.15%	142.04	284.08	284.08	285.90	285.90	285.18	285.12	285.12	285.12	285.12	285.12	427.68			
	Benefits	24.50%	215.48	430.96	430.96	433.72	433.72	432.62	432.53	432.53	432.53	432.53	432.53	648.80			
	Taxes	2.00%	17.59	35.18	35.18	35.41	35.41	35.32	35.31	35.31	35.31	35.31	35.31	52.96			
	Retirement Benefits	16.15% 24.50%	111.54 169.21	223.08 338.41	223.08 338.41	224.51 340.59	224.51 340.59	223.94 339.72	223.89 339.65	223.89 339.65	223.89 339.65	223.89 339.65	223.89 339.65	335.84 509.47			
	Taxes	24.50%	13.81	27.63	27.63	27.80	27.80	27.73	27.73	27.73	27.73	27.73	27.73	41.59			
		16.15%	48.47	96.93	96.93	97.55	97.55	97.31	97.29	97.29	97.29	97.29	97.29	145.93			
	Retirement					147.99	147.99	147.62	147.58	147.58	147.58	147.58	147.58	221.38			
		24.50%	73.52	147.05	147.05	147.33											
	Retirement Benefits Taxes	2.00%	6.00	12.00	12.00	12.08	12.08	12.05	12.05	12.05	12.05	12.05	12.05	18.07			
	Retirement Benefits Taxes Retirement	2.00% 16.15%	6.00 163.89	12.00 327.79	12.00 327.79	12.08 329.89	12.08 329.89	12.05 329.05	328.98	328.98	328.98	328.98	328.98	493.47			
	Retirement Benefits Taxes Retirement Benefits	2.00% 16.15% 24.50%	6.00 163.89 248.63	12.00 327.79 497.26	12.00 327.79 497.26	12.08 329.89 500.45	12.08 329.89 500.45	12.05 329.05 499.18	328.98 499.08	328.98 499.08	328.98 499.08	328.98 499.08	328.98 499.08	493.47 748.62			
	Retirement Benefits Taxes Retirement Benefits Taxes	2.00% 16.15% 24.50% 2.00%	6.00 163.89	12.00 327.79	12.00 327.79	12.08 329.89	12.08 329.89 500.45 40.85	12.05 329.05 499.18 40.75	328.98 499.08 40.74	328.98 499.08 40.74	328.98 499.08 40.74	328.98 499.08 40.74	328.98 499.08 40.74	493.47 748.62 61.11			
	Retirement Benefits Taxes Retirement Benefits	2.00% 16.15% 24.50%	6.00 163.89 248.63 20.30	12.00 327.79 497.26	12.00 327.79 497.26 40.59	12.08 329.89 500.45 40.85	12.08 329.89 500.45	12.05 329.05 499.18	328.98 499.08	328.98 499.08	328.98 499.08	328.98 499.08	328.98 499.08	493.47 748.62			
	Retirement Benefits Taxes Retirement Benefits Taxes Retirement	2.00% 16.15% 24.50% 2.00% 16.15%	6.00 163.89 248.63 20.30	12.00 327.79 497.26	12.00 327.79 497.26 40.59	12.08 329.89 500.45 40.85	12.08 329.89 500.45 40.85 135.91	12.05 329.05 499.18 40.75 254.46	328.98 499.08 40.74 271.08	328.98 499.08 40.74 271.08	328.98 499.08 40.74 271.08	328.98 499.08 40.74 271.08	328.98 499.08 40.74 271.08	493.47 748.62 61.11 406.62			

Benefits	24.50%	94.12	188.25	188.25	189.46	189.46	188.98	188.94	188.94	188.94	188.94	188.94	283.40	
Taxes	2.00% 16.15%	7.68 47.70	15.37	15.37 95.40	15.47	15.47	15.43	15.42	15.42	15.42	15.42	15.42	23.14	
Retirement Benefits	24.50%	72.36	95.40 144.73	95.40 144.73	96.01 145.65	96.01 145.65	95.77 145.29	95.75 145.25	95.75 145.25	95.75 145.25	95.75 145.25	95.75 145.25	143.62 217.88	
Taxes	2.00%	5.91	11.81	11.81	11.89	11.89	11.86	11.86	11.86	11.86	11.86	11.86	17.79	
Retirement	16.15%	-	-	-	-	218.43	435.76	435.67	435.67	435.67	435.67	435.67	653.50	
Benefits	24.50%	-	-	-	-	331.37	661.06	660.92	660.92	660.92	660.92	660.92	991.38	
Taxes	2.00%	-	-	-	-	27.05	53.96	53.95	53.95	53.95	53.95	53.95	80.93	
Retirement	16.15%	125.66	251.32	251.32	252.94	252.94	252.30	252.24	252.24	252.24	252.24	252.24	378.36	
Benefits	24.50%	190.63	381.27	381.27	383.71	383.71	382.74	382.66	382.66	382.66	382.66	382.66	573.99	
Taxes Retirement	2.00% 16.15%	15.56 169.71	31.12 339.42	31.12 339.42	31.32 341.60	31.32 341.60	31.24 340.74	31.24 340.66	31.24 340.66	31.24 340.66	31.24 340.66	31.24 340.66	46.86 511.00	
Benefits	24.50%	257.46	514.92	514.92	518.22	518.22	516.91	516.80	516.80	516.80	516.80	516.80	775.20	
Taxes	2.00%	21.02	42.03	42.03	42.30	42.30	42.20	42.19	42.19	42.19	42.19	42.19	63.28	
Retirement	16.15%	146.64	293.28	293.28	295.16	295.16	294.41	294.35	294.35	294.35	294.35	294.35	441.52	
Benefits	24.50%	222.45	444.91	444.91	447.77	447.77	446.63	446.53	446.53	446.53	446.53	446.53	669.80	
Taxes	2.00%	18.16	36.32	36.32	36.55	36.55	36.46	36.45	36.45	36.45	36.45	36.45	54.68	
Retirement	16.15%	143.29	286.58	286.58	288.42	288.42	287.69	287.63	287.63	287.63	287.63	287.63	431.44	
Benefits Taxes	24.50% 2.00%	217.37 17.74	434.75 35.49	434.75 35.49	437.54 35.72	437.54 35.72	436.43 35.63	436.34 35.62	436.34 35.62	436.34 35.62	436.34 35.62	436.34 35.62	654.50 53.43	
Retirement	16.15%	47.80	95.60	95.60	96.22	96.22	95.97	95.95	95.95	95.95	95.95	95.95	143.93	
Benefits	24.50%	72.52	145.03	145.03	145.97	145.96	145.59	145.56	145.56	145.56	145.56	145.56	218.35	
Taxes	2.00%	5.92	11.84	11.84	11.92	11.92	11.89	11.88	11.88	11.88	11.88	11.88	17.82	
Retirement	16.15%	40.01	80.02	80.02	80.53	80.53	80.33	80.31	80.31	80.31	80.31	80.31	120.47	
Benefits	24.50%	60.70	121.39	121.39	122.17	122.17	121.86	121.84	121.84	121.84	121.84	121.84	182.75	
Taxes Retirement	2.00% 16.15%	4.95 142.04	9.91 284.08	9.91 284.08	9.97 285.90	9.97 285.90	9.95 285.18	9.95 285.12	9.95 285.12	9.95 285.12	9.95 285.12	9.95 285.12	14.92 427.68	
Benefits	24.50%	215.48	430.96	430.96	433.72	433.72	432.62	432.53	432.53	432.53	432.53	432.53	648.80	
Taxes	2.00%	17.59	35.18	35.18	35.41	35.41	35.32	35.31	35.31	35.31	35.31	35.31	52.96	
Retirement	16.15%	143.29	286.58	286.58	288.42	288.42	287.69	287.63	287.63	287.63	287.63	287.63	431.44	
Benefits	24.50%	217.37	434.75	434.75	437.54	437.54	436.43	436.34	436.34	436.34	436.34	436.34	654.50	
Taxes	2.00%	17.74	35.49	35.49	35.72	35.72	35.63	35.62	35.62	35.62	35.62	35.62	53.43	
Retirement	16.15%	138.18	276.36	276.36	278.13 421.93	278.13	277.43	277.37 420.77	277.37	277.37	277.37 420.77	277.37	416.05	
Benefits Taxes	24.50% 2.00%	209.62 17.11	419.24 34.22	419.24 34.22	34.44	421.93 34.44	420.86 34.36	34.35	420.77 34.35	420.77 34.35	34.35	420.77 34.35	631.16 51.52	
Retirement	16.15%	49.85	99.69	99.69	100.33	100.33	100.08	100.06	100.06	100.06	100.06	100.06	150.08	
Benefits	24.50%	75.62	151.23	151.23	152.20	152.20	151.82	151.79	151.79	151.79	151.79	151.79	227.68	
Taxes	2.00%	6.17	12.35	12.35	12.42	12.42	12.39	12.39	12.39	12.39	12.39	12.39	18.59	
Retirement	16.15%	143.41	286.81	286.81	288.65	288.65	287.92	287.86	287.86	287.86	287.86	287.86	431.79	
Benefits Taxes	24.50% 2.00%	217.55 17.76	435.10 35.52	435.10 35.52	437.90 35.75	437.89 35.75	436.78 35.66	436.69 35.65	436.69 35.65	436.69 35.65	436.69 35.65	436.69 35.65	655.04 53.47	
Retirement	16.15%	17.76	234.46	234.46	235.96	235.96	235.36	235.31	235.31	235.31	235.31	235.31	352.97	
Benefits	24.50%	177.84	355.68	355.68	357.96	357.96	357.05	356.98	356.98	356.98	356.98	356.98	535.47	
Taxes	2.00%	14.52	29.04	29.04	29.22	29.22	29.15	29.14	29.14	29.14	29.14	29.14	43.71	
Retirement	16.15%	158.43	316.86	316.86	318.89	318.89	318.08	318.02	318.02	318.02	318.02	318.02	477.03	
Benefits	24.50%	240.34	480.69	480.69	483.77	483.77	482.54	482.44	482.44	482.44	482.44	482.44	723.66	
Taxes Retirement	2.00% 16.15%	19.62 146.14	39.24 292.27	39.24 292.27	39.49 294.15	39.49 294.15	39.39 293.40	39.38 293.34	39.38 293.34	39.38 293.34	39.38 293.34	39.38 293.34	59.07 440.02	
Benefits	24.50%	221.69	443.39	443.39	446.24	446.24	445.10	445.01	445.01	445.01	293.34 445.01	293.34 445.01	667.52	
Taxes	2.00%	18.10	36.20	36.20	36.43	36.43	36.33	36.33	36.33	36.33	36.33	36.33	54.49	
Retirement	16.15%	-	-	149.98	301.88	150.94	-	301.05	301.05	301.05	301.05	301.05	451.58	
Benefits	24.50%	-	-	227.52	457.96	228.98	-	456.70	456.70	456.70	456.70	456.70	685.06	
Taxes	2.00%	-	-	18.57	37.38	18.69	-	37.28	37.28	37.28	37.28	37.28	55.92	
Retirement Benefits	16.15% 24.50%	112.68 170.93	225.35 341.87	225.35 341.87	226.80 344.06	226.80 344.06	226.22 343.19	226.18 343.12	226.18 343.12	226.18 343.12	226.18 343.12	226.18 343.12	339.26 514.67	
Taxes	24.50%	13.95	27.91	27.91	28.09	28.09	28.02	28.01	28.01	28.01	28.01	28.01	42.01	
Retirement	16.15%	134.40	268.81	268.81	270.53	270.53	269.85	269.79	269.79	269.79	269.79	269.79	404.68	
Benefits	24.50%	203.89	407.79	407.79	410.41	410.40	409.36	409.28	409.28	409.28	409.28	409.28	613.92	
Taxes	2.00%	16.64	33.29	33.29	33.50	33.50	33.42	33.41	33.41	33.41	33.41	33.41	50.12	
Retirement	16.15%	248.18	496.36	496.36	499.55	499.55	498.28	498.17	498.17	498.17	498.17	498.17	747.26	
Benefits	24.50% 2.00%	376.50	752.99 61.47	752.99 61.47	757.83 61.86	757.83 61.86	755.91 61.71	755.74	755.74	755.74	755.74	755.74	1,133.62	
Taxes Retirement	16.15%	30.73 44.92	61.47 89.84	89.84	90.42	61.86 90.42	61.71 90.19	61.69 90.17	61.69 90.17	61.69 90.17	61.69 90.17	61.69 90.17	92.54 135.26	
Benefits	24.50%	68.15	136.29	136.29	137.17	137.17	136.82	136.79	136.79	136.79	136.79	136.79	205.19	
Taxes	2.00%	5.56	11.13	11.13	11.20	11.20	11.17	11.17	11.17	11.17	11.17	11.17	16.75	
Retirement	16.15%	-	-	130.67	263.01	263.01	262.35	262.29	262.29	262.29	262.29	262.29	393.44	
Benefits	24.50%	-	-	198.23	399.00	399.00	397.99	397.90	397.90	397.90	397.90	397.90	596.85	
Taxes	2.00%	-	-	16.18	32.57	32.57	32.49	32.48	32.48	32.48	32.48	32.48	48.72	

Retirement	16.15%	53.38	106.76	106.76	107.45	107.45	107.18	107.15	107.15	107.15	107.15	107.15	160.73			
Benefits	24.50%	80.98	161.96	161.96	163.00	163.00	162.59	162.56	162.56	162.56	162.56	162.56	243.83			
Taxes	2.00%	6.61	13.22	13.22	13.31	13.31	13.27	13.27	13.27	13.27	13.27	13.27	19.90			
Retirement	16.15%	140.67	281.35	281.35	283.16	283.16	282.44	282.38	282.38	282.38	282.38	282.38	423.57			
Benefits	24.50%	213.41	426.81	426.81	429.55	429.55	428.46	428.37	428.37	428.37	428.37	428.37	642.56			
Taxes	2.00%	17.42	34.84	34.84	35.07	35.07	34.98	34.97	34.97	34.97	34.97	34.97	52.45			
Total Benef		8,455.51	16,911.02	17,652.17	18,511.39	19,048.56	19,491.98	20,326.96	20,326.96	20,326.96	20,326.96	20,326.96	30,490.45	232,195.89	_	232,195.89
Total Beller		5,.33.31	20,011.02	17,0JL:17	10,011.00	25,0 10.50	10,.01.00	20,020.00	20,520.50	20,520.50	20,020.00	20,020.00	33, 130.43	202,133.03		202,133.03
					400 - Purchased	Services										
Tutoring														-		-
Professional Development														-	-	-
Math Time to Talk														-	-	-
Total Purchased Service	es	-	-	-	-	-	-	-	-	-	-	-		-	-	-
					500 - Supp	lies										
Homeless Set-Aside														-		-
Transfer in from Title IV															6,000.00	
Insert Item Here															3,000.00	
Insert Item Here																
Total Suppli	96	-	-	-		-	-							_	6,000.00	6,000.00
Total Suppli								-	-	-					0,000.00	0,000.00
Tatal Forest	=	20 200 00	FC FC1 73	FO 040 C1	C1 014 40	C2 711 00	CF 104 17	67.006.00	C7 00C 00	C7 00C 00	67,006,00	67,006,00	101 000 35	776,617.69	F70 040 00	100 577 60
Total Expens	es	28,280.86	56,561.72	59,040.61	61,914.40	63,711.08	65,194.17	67,986.90	67,986.90	67,986.90	67,986.90	67,986.90	101,980.35	//0,617.69	578,040.00	198,577.69
	_															
Net Grants Receivable/(Deferre	d)	28,280.86	56,561.72	59,040.61	61,914.40	63,711.08	65,194.17	67,986.90	67,986.90	67,986.90	67,986.90	67,986.90	101,980.35	776,617.69	6,000.00	

															Budgeted		
		Ac	tual A August	Actual A	October A	November /	Actual A December	ctual B January	udget Bu	udget B	udget Bi	udget B May	udget June	Budget June Accrual	Expenses	Allocation	Variance
			August	September	October	November	December	January	rebluary	IVIAICII	Aprii	ividy	June	Julie Acciual			
eceipts																103,371.00	103,371.00
llocation			61.039%	61.039%	61.039%	61.485%	61.431%	61.275%	61.262%	61.262%	61.262%	61.262%	61.262%	61.262%			
rpenses						100 - Sala	arios										
Si	Salary		439.00	878.00	878.00	884.42	883.64	881.40	881.21	881.21	881.21	881.21	881.21	1,321.82			
	CL		121.47	242.94	242.94	244.71	244.49	243.87	243.82	243.82	243.82	243.82	243.82	365.73			
	CL		60.89	121.77	121.77	122.66	122.55	122.24	122.22	122.22	122.22	122.22	122.22	183.33			
	CL		57.72	115.45	115.45	116.29	116.19	115.90	115.87	115.87	115.87	115.87	115.87	173.81			
	CL CL		54.21 46.62	108.42 93.24	108.42 93.24	109.21 93.93	109.11 93.84	108.84 93.60	108.81 93.58	108.81 93.58	108.81 93.58	108.81 93.58	108.81 93.58	163.22 140.38			
	CL		55.84	111.68	111.68	112.49	112.39	112.11	112.09	112.09	112.09	112.09	112.09	168.13			
	CL		57.08	114.17	114.17	115.00	114.90	114.61	114.58	114.58	114.58	114.58	114.58	171.88			
	CL		48.32	96.65	96.65	97.36	97.27	97.02	97.00	97.00	97.00	97.00	97.00	145.50			
c	CL		62.86	125.73	125.73	126.65	126.54	126.21	126.19	126.19	126.19	126.19	126.19	189.28			
	CL		197.55	395.11	395.11	397.99	397.64	396.63	396.55	396.55	396.55	396.55	396.55	594.82			
	CL		58.06	116.13	116.13	116.98	116.87	116.58	116.55	116.55	116.55	116.55	116.55	174.83			
	CL CL		174.69 160.96	349.39 321.92	349.39 321.92	351.94 324.27	351.63 323.99	350.74 323.16	350.66 323.10	350.66 323.10	350.66 323.10	350.66 323.10	350.66 323.10	526.00 484.64			
	CL		58.12	321.92 116.23	321.92 116.23	324.27 117.08	323.99 116.98	323.16 116.68	323.10 116.66	323.10 116.66	323.10 116.66	323.10 116.66	323.10 116.66	484.64 174.98			
	CL		62.16	124.32	124.32	125.23	125.12	124.80	124.78	124.78	124.78	124.78	124.78	187.17			
	CL		55.69	111.37	111.37	112.19	112.09	111.80	111.78	111.78	111.78	111.78	111.78	167.67			
	CL		55.09	110.18	110.18	110.98	110.88	110.60	110.58	110.58	110.58	110.58	110.58	165.87			
	CL		59.63	119.26	119.26	120.13	120.02	119.72	119.69	119.69	119.69	119.69	119.69	179.54			
	CL	_	61.47	122.93	122.93	123.83	123.72	123.41	123.38	123.38	123.38	123.38	123.38	185.07			46,899.53
ı	Total Salaries		1,947.44	3,894.87	3,894.87	3,923.36	3,919.87	3,909.93	3,909.11	3,909.11	3,909.11	3,909.11	3,909.11	5,863.66	46,899.53	-	46,899.53
						200 - Ben	efits										
R	Retirement	16.15%	70.90	141.80	141.80	142.83	142.71	142.35	142.32	142.32	142.32	142.32	142.32	213.47			
В	Benefits	24.50%	107.56	215.11	215.11	216.68	216.49	215.94	215.90	215.90	215.90	215.90	215.90	323.85			
	Taxes	2.00%	8.78	17.56	17.56	17.69	17.67	17.63	17.62	17.62	17.62	17.62	17.62	26.44			
		16.15%	19.62	39.23	39.23	39.52	39.49	39.39	39.38	39.38	39.38	39.38	39.38	59.07			
	Benefits Taxes	24.50% 2.00%	29.76 2.43	59.52 4.86	59.52 4.86	59.95 4.89	59.90 4.89	59.75 4.88	59.74 4.88	59.74 4.88	59.74 4.88	59.74 4.88	59.74 4.88	89.60 7.31			
			2.43					4.00	4.00	4.00			4.00				
								19 74	19.74	19.74	19 7/1	19 7/1	19 7/				
R	Retirement	16.15%	9.83	19.67	19.67	19.81	19.79	19.74 29.95	19.74 29.94	19.74 29.94	19.74 29.94	19.74 29.94	19.74 29.94	29.61			
R B	Retirement							19.74 29.95 2.44	19.74 29.94 2.44	19.74 29.94 2.44	19.74 29.94 2.44	19.74 29.94 2.44	19.74 29.94 2.44				
R B T	Retirement Benefits Taxes	16.15% 24.50%	9.83 14.92	19.67 29.83	19.67 29.83	19.81 30.05	19.79 30.03	29.95	29.94	29.94	29.94	29.94	29.94	29.61 44.92			
R B T: R B	Retirement Benefits Taxes Retirement Benefits	16.15% 24.50% 2.00% 16.15% 24.50%	9.83 14.92 1.22 9.32 14.14	19.67 29.83 2.44 18.65 28.29	19.67 29.83 2.44 18.65 28.29	19.81 30.05 2.45 18.78 28.49	19.79 30.03 2.45 18.76 28.47	29.95 2.44 18.72 28.39	29.94 2.44 18.71 28.39	29.94 2.44 18.71 28.39	29.94 2.44 18.71 28.39	29.94 2.44 18.71 28.39	29.94 2.44 18.71 28.39	29.61 44.92 3.67 28.07 42.58			
R B T: R B	Retirement Benefits Taxes Retirement Benefits Taxes	16.15% 24.50% 2.00% 16.15% 24.50% 2.00%	9.83 14.92 1.22 9.32 14.14 1.15	19.67 29.83 2.44 18.65 28.29 2.31	19.67 29.83 2.44 18.65 28.29 2.31	19.81 30.05 2.45 18.78 28.49 2.33	19.79 30.03 2.45 18.76 28.47 2.32	29.95 2.44 18.72 28.39 2.32	29.94 2.44 18.71 28.39 2.32	29.94 2.44 18.71 28.39 2.32	29.94 2.44 18.71 28.39 2.32	29.94 2.44 18.71 28.39 2.32	29.94 2.44 18.71 28.39 2.32	29.61 44.92 3.67 28.07 42.58 3.48			
R B T R B T R	Retirement Benefits Taxes Retirement Benefits Taxes Retirement	16.15% 24.50% 2.00% 16.15% 24.50% 2.00%	9.83 14.92 1.22 9.32 14.14 1.15 8.75	19.67 29.83 2.44 18.65 28.29 2.31 17.51	19.67 29.83 2.44 18.65 28.29 2.31 17.51	19.81 30.05 2.45 18.78 28.49 2.33 17.64	19.79 30.03 2.45 18.76 28.47 2.32 17.62	29.95 2.44 18.72 28.39 2.32 17.58	29.94 2.44 18.71 28.39 2.32 17.57	29.94 2.44 18.71 28.39 2.32 17.57	29.94 2.44 18.71 28.39 2.32 17.57	29.94 2.44 18.71 28.39 2.32 17.57	29.94 2.44 18.71 28.39 2.32 17.57	29.61 44.92 3.67 28.07 42.58 3.48 26.36			
R B T B T R B	Retirement Benefits Taxes Retirement Benefits Taxes Retirement Benefits Retirement	16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50%	9.83 14.92 1.22 9.32 14.14 1.15 8.75 13.28	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73	29.95 2.44 18.72 28.39 2.32 17.58 26.66	29.94 2.44 18.71 28.39 2.32 17.57 26.66	29.94 2.44 18.71 28.39 2.32 17.57 26.66	29.94 2.44 18.71 28.39 2.32 17.57 26.66	29.94 2.44 18.71 28.39 2.32 17.57 26.66	29.94 2.44 18.71 28.39 2.32 17.57 26.66	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99			
R B T. B T. R B T.	Retirement Benefits Taxes Retirement Benefits Taxes Retirement Benefits Taxes Retirement Benefits Taxes	16.15% 24.50% 2.00% 16.15% 24.50% 2.00%	9.83 14.92 1.22 9.32 14.14 1.15 8.75	19.67 29.83 2.44 18.65 28.29 2.31 17.51	19.67 29.83 2.44 18.65 28.29 2.31 17.51	19.81 30.05 2.45 18.78 28.49 2.33 17.64	19.79 30.03 2.45 18.76 28.47 2.32 17.62	29.95 2.44 18.72 28.39 2.32 17.58	29.94 2.44 18.71 28.39 2.32 17.57	29.94 2.44 18.71 28.39 2.32 17.57	29.94 2.44 18.71 28.39 2.32 17.57	29.94 2.44 18.71 28.39 2.32 17.57	29.94 2.44 18.71 28.39 2.32 17.57	29.61 44.92 3.67 28.07 42.58 3.48 26.36			
R B T: B T: R B T: R	Retirement Benefits Taxes Retirement Benefits Taxes Retirement Benefits Taxes Retirement Benefits Taxes Retirement	16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00%	9.83 14.92 1.22 9.32 14.14 1.15 8.75 13.28	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26			
R B T. R B T. R B T. R B	Retirement Benefits Taxes Retirement Benefits Taxes Retirement Benefits Taxes Retirement Benefits Taxes	16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 2.00% 16.15% 2.00%	9.83 14.92 1.22 9.32 14.14 1.15 8.75 13.28 1.08 7.53 11.42 0.93	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18 15.17 23.01 1.88	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18 15.16 22.99	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18 15.12 22.93 1.87	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26 22.67 34.39			
R B T. B T. R B T. R B T. R B T. R	Retirement Benefits Taxes Retirement Benefits Retirement	16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 24.50% 2.00% 16.15% 2.00% 16.15%	9.83 14.92 1.22 9.32 14.14 1.15 8.75 13.28 1.08 7.53 11.42 0.93 9.02	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18 15.17 23.01 1.88 18.17	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18 15.16 22.99 1.88 18.15	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18 15.12 22.93 1.87	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26 22.67 34.39 2.81 27.15			
R B T B T R B T R B T R B T R B T R B T R B T R B T R B T R B T B T	Retirement Benefits Taxes	16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 24.50% 2.00% 16.15% 2.00% 16.15% 2.00%	9.83 14.92 1.22 9.32 14.14 1.15 8.75 13.28 1.08 7.53 11.42 0.93 9.02	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18 15.17 23.01 1.88 18.17 27.56	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18 15.16 22.99 1.88 18.15 27.54	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18 15.12 22.93 1.87 18.11 27.47	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26 22.67 34.39 2.81 27.15			
R B T B T R R T R R T R R T R R T T R R T T R R T T R T T R T T R T T R T T R T T R T T R T T R T T R T T R T T R T T R T T R T R T T R T R T T R T R T T R T R T R T T R T R T R T R T R T R T R T T R R T R T R T R T R T R T R R T R R T R R T R T R R T R T R R D T R T R	Retirement Benefits Taxes	16.15% 24.50% 2.00% 16.15% 24.50% 24.50% 24.50% 200% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 2.00%	9.83 14.92 9.32 14.14 1.15 8.75 13.28 1.08 7.53 11.42 0.93 9.02 13.68	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18 15.17 23.01 1.88 18.17 27.56	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18 15.16 22.99 1.88 18.15 27.54 2.25	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18 15.12 22.93 1.87 18.11 27.47 2.24	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26 22.67 34.39 2.81 27.15 41.19			
R B T R B T R B T R B T R B T R R B T R R B T R R B T R R B T R R B T R R B T R R B T R R B T R R B T R R B T R R B T R R B T R R B T R R B T R R B T R R B T R R B T R R R B T R R R R	Retirement Benefits Taxes Retirement Benefits Retirement Benefits Retirement	16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15%	9.83 14.92 1.22 9.32 14.14 1.15 8.75 13.28 1.08 7.53 11.42 0.93 9.02 13.68 1.12	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18 15.17 23.01 1.88 18.17 27.56 2.25	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18 15.16 22.99 1.88 18.15 27.54 2.25 18.56	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18 15.12 22.93 1.87 18.11 27.47 2.24	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26 22.67 34.39 2.81 27.15 41.19 3.36 27.76			
R B T. R B B T. R B B T. B B T. B B T. B B T. B B T. B B B T. B B B B	Retirement Benefits Taxes Retirement Benefits Retirement Benefits Retirement	16.15% 24.50% 2.00% 16.15% 24.50% 24.50% 24.50% 200% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 2.00%	9.83 14.92 9.32 14.14 1.15 8.75 13.28 1.08 7.53 11.42 0.93 9.02 13.68	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18 15.17 23.01 1.88 18.17 27.56	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18 15.16 22.99 1.88 18.15 27.54 2.25	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18 15.12 22.93 1.87 18.11 27.47 2.24	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26 22.67 34.39 2.81 27.15 41.19			
R B T. R B B. T. R B. B. B. B. B. B. B. B. B. B. B. B. B.	Retirement Benefits Taxes Retirement	16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 24.50% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50%	9.83 14.92 9.32 14.14 1.15 8.75 13.28 1.08 7.53 11.42 0.93 9.02 13.68 1.12 9.22 13.99 1.14 7.80	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97 2.28 15.61	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18 15.17 23.01 1.88 18.17 27.56 2.25 18.57 28.18 2.30	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18 15.16 22.99 1.88 18.15 27.54 2.25 18.56 28.15 2.30 15.71	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18 15.12 22.93 1.87 18.11 27.47 2.24 18.51 28.08 2.29 15.67	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26 22.67 34.39 2.81 27.15 41.19 3.36 27.76 42.11 3.44 23.50			
R B T R B D T R B D T R B D T R B D T R B D T R B D T B D B D T B D B D B D D B D B D B	Retirement Benefits Taxes	16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 24.50% 2.00% 16.15% 24.50% 24.50% 24.50% 24.50% 24.50% 24.50%	9.83 14.92 1.22 9.32 14.14 1.15 8.75 13.28 1.08 7.53 11.42 0.93 9.02 13.68 1.12 9.22 13.99 1.14 7.80 11.84	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97 2.28 15.61 23.68	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97 2.28 15.61 2.368	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18 15.17 23.01 1.88 18.17 27.56 2.25 18.57 28.18 2.30	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18 15.16 22.99 1.88 18.15 27.54 2.25 18.56 28.15 2.30 15.71 23.83	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18 15.12 22.93 1.87 18.11 27.47 22.4 18.51 28.08 2.29 15.67 23.77	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 2.3.77	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 2.377	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 2.3.77	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 2.37	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26 22.67 34.39 2.81 27.15 41.19 3.36 27.76 42.11 3.44 23.50 35.65			
R B T. B T. R B D. T. R B D. T. R B D. T. R B D. T. R B D. T. R B D. T. R B D. T. R B D. T. R B D. T. R B D. T. R B D. T. R B D. D. T. R B D. T. R B D. T. R B D. T. R B D. D. T. R B D. D. D. D. D. D. D. D. D. D. D. D. D.	Retirement Benefits Taxes	16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 22.00%	9.83 14.92 1.22 9.32 14.14 1.15 8.75 13.28 1.08 7.53 11.42 0.93 9.02 13.68 1.12 9.22 13.99 1.14 7.80 11.84 0.97	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 27.36 2.23 18.44 27.97 2.28 15.61 2.368 1.93	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97 2.28 15.61 23.68 1.93	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18 15.17 23.01 1.88 18.17 27.56 2.25 18.57 28.18 2.30 15.72 23.85 1.95	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18 15.16 22.99 1.88 18.15 27.54 2.25 18.56 28.15 2.30 15.71 2.383 1.95	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18 15.12 22.93 18.11 27.47 2.24 18.51 28.08 2.29 15.67 23.77	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 18.10 27.46 2.24 18.51 28.07 2.29 15.67 2.377	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 18.10 27.46 2.24 18.51 28.07 2.29 15.67 2.377 1.94	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 2.377 1.94	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 18.10 27.46 2.24 18.51 28.07 2.29 15.67 2.377	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 2.377	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26 22.67 34.39 2.81 27.15 41.19 3.36 27.76 42.11 3.44 23.50 35.65 2.91			
R B T R B D T R B D T R B D T R B D T R B D T R B D T R B D T R B D T R B D T R B D T R B D T R B D T R B D T R B D T R B D T R B D T R B D T R B D D R D D D D D R D D D D D R D D D D	Retirement Benefits Taxes Retirement Benefits	16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 22.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15%	9.83 14.92 9.32 14.14 1.15 8.75 13.28 1.08 7.53 11.42 0.93 9.02 13.68 1.12 9.22 13.99 1.14 7.80 11.84 0.97	19.67 29.83 244 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97 2.28 15.61 23.68 1.93 20.31	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97 2.28 15.61 23.68 1.93 20.31	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18 15.17 23.01 1.88 18.17 27.56 2.25 18.57 28.18 2.30 15.72 23.85 1.95 20.45	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18 15.16 22.99 1.88 18.15 27.54 2.25 18.56 28.15 2.30 15.71 23.83 1.95 20.44	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18 15.12 22.93 1.87 18.11 27.47 2.24 18.51 28.08 2.29 15.67 23.77 1.94 20.38	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26 22.67 34.39 2.81 27.15 41.19 3.36 27.76 42.11 3.44 23.50 35.65 2.91			
R B T R B T R B T R B T R B T R B T R B T R B T R R B T R R B T R B T R B T R B T R B T R B T R B T R B T R B T R B T R B T R B T R B T R B T R B B T R B B T B B T B B B B	Retirement Benefits Taxes	16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 22.00%	9.83 14.92 1.22 9.32 14.14 1.15 8.75 13.28 1.08 7.53 11.42 0.93 9.02 13.68 1.12 9.22 13.99 1.14 7.80 11.84 0.97 10.15	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97 2.28 15.61 23.68 1.93 20.31 30.80	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97 2.28 15.61 23.68 1.93	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18 15.17 23.01 1.88 18.17 27.56 2.25 18.57 28.18 2.30 15.72 23.85 1.95	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18 15.16 22.99 1.88 18.15 27.54 2.25 18.56 28.15 2.30 15.71 23.83 1.95 20.44 31.00	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18 15.12 22.93 1.87 18.11 27.47 2.24 18.51 28.08 2.29 15.67 23.77 1.94 20.38 30.92	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38 30.92	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38 30.92	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38 30.92	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38 30.92	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38 30.92	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26 22.67 34.39 2.81 27.15 41.19 3.36 27.76 42.11 3.44 23.50 35.65 2.91 30.57 46.37			
R B T R B T R B T R B T R B T R B T R B T R B T R B T R B T R S D T R S D T R S D T R S D T R S D T R S D T R S D T R S D T R S D T R S D T R S D T R S D T R S D T R S D T R S D T R S D T R S D T R D T R D T R D D T R D D T R D D T R D D T R D D D T R D D D D	Retirement Benefits Taxes	16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00%	9.83 14.92 9.32 14.14 1.15 8.75 13.28 1.08 7.53 11.42 0.93 9.02 13.68 1.12 9.22 13.99 1.14 7.80 11.84 0.97	19.67 29.83 244 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97 2.28 15.61 23.68 1.93 20.31	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97 2.28 15.61 23.68 1.93 20.31	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18 15.17 23.01 1.88 18.17 27.56 2.25 18.57 28.18 2.30 15.72 23.85 1.95 20.45	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18 15.16 22.99 1.88 18.15 27.54 2.25 18.56 28.15 2.30 15.71 23.83 1.95 20.44	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18 15.12 22.93 1.87 18.11 27.47 2.24 18.51 28.08 2.29 15.67 23.77 1.94 20.38	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26 22.67 34.39 2.81 27.15 41.19 3.36 27.76 42.11 3.44 23.50 35.65 2.91			
R B T R B T R B T R B T R B T R B T R B T R B T R B T R B T R T R	Retirement Benefits Taxes Retirement	16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00%	9.83 14.92 9.32 14.14 1.15 8.75 13.28 1.08 7.53 11.42 0.93 9.02 13.68 1.12 9.22 13.99 1.14 7.80 11.84 0.97 10.15 15.40 1.26	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97 2.28 15.61 23.68 1.93 20.31 30.80 2.51	19.67 29.83 29.83 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97 2.28 15.61 23.68 1.93 20.31 30.80 2.51	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18 15.17 23.01 1.88 18.17 27.56 2.25 18.57 28.18 2.30 15.72 23.85 1.95 20.45	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18 15.16 22.99 1.88 18.15 27.54 2.25 18.56 28.15 2.30 15.71 23.83 1.95 20.44 31.00 2.53	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18 15.12 22.93 1.87 18.11 27.47 2.24 18.51 28.08 2.29 15.67 23.77 1.94 20.38 30.92 2.52	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 2.3.77 1.94 20.38 30.92 2.52	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 2.3.77 1.94 20.38 30.92 2.52	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 2.3.77 1.94 20.38 30.92 2.52	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 2.377 1.94 20.38 30.92 2.52	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 2.377 1.94 20.38 30.92 2.52	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26 22.67 34.39 2.81 27.15 41.19 3.36 27.76 42.11 3.44 23.50 35.65 2.91 30.57 46.37 3.79			
R B T R B D T R B D D T R B D T R B D D T R B D D D D D D D D D D D D D D D D D D	Retirement Benefits Taxes Retirement	16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15% 24.50% 2.00% 16.15%	9.83 14.92 9.32 14.14 1.15 8.75 13.28 1.08 7.53 11.42 0.93 9.02 13.68 1.12 9.22 13.99 1.14 7.80 11.84 0.97 10.15 15.40 1.26 31.90	19.67 29.83 29.83 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97 2.28 15.61 23.68 1.93 20.31 30.80 2.51 63.81	19.67 29.83 2.44 18.65 28.29 2.31 17.51 26.56 2.17 15.06 22.84 1.86 18.04 27.36 2.23 18.44 27.97 2.28 15.61 23.68 1.93 20.31 30.80 2.51 63.81	19.81 30.05 2.45 18.78 28.49 2.33 17.64 26.76 2.18 15.17 23.01 1.88 18.17 27.56 2.25 18.57 28.18 2.30 15.72 23.85 1.95 20.45 31.03 2.53 64.28	19.79 30.03 2.45 18.76 28.47 2.32 17.62 26.73 2.18 15.16 22.99 1.88 18.15 27.54 2.25 18.56 28.15 2.30 15.71 23.83 1.95 20.44 31.00 2.53 64.22	29.95 2.44 18.72 28.39 2.32 17.58 26.66 2.18 15.12 22.93 1.87 18.11 27.47 2.24 18.51 28.08 2.29 15.67 23.77 1.94 20.38 30.92 2.52 64.06	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38 30.92 2.55 64.04	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38 30.92 2.55 64.04	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38 30.92 2.55 64.04	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38 30.92 2.52 64.04	29.94 2.44 18.71 28.39 2.32 17.57 26.66 2.18 15.11 22.93 1.87 18.10 27.46 2.24 18.51 28.07 2.29 15.67 23.77 1.94 20.38 30.92 2.52 64.04	29.61 44.92 3.67 28.07 42.58 3.48 26.36 39.99 3.26 22.67 34.39 2.81 27.15 41.19 3.36 27.76 42.11 3.44 23.50 35.65 5.91 30.57 46.37 3.79 96.06			

	Benefits	24.50%	14.23	28.45	28.45	28.66	28.63	28.56	28.55	28.55	28.55	28.55	28.55	42.83			
	Taxes	2.00%	1.16	2.32	2.32	2.34	2.34	2.33	2.33	2.33	2.33	2.33	2.33	3.50			
	Retirement	16.15%	28.21	56.43	56.43	56.84	56.79	56.64	56.63	56.63	56.63	56.63	56.63	84.95			
	Benefits	24.50%	42.80	85.60	85.60	86.23	86.15	85.93	85.91	85.91	85.91	85.91	85.91	128.87			
	Taxes	2.00%	3.49	6.99	6.99	7.04	7.03	7.01	7.01	7.01	7.01	7.01	7.01	10.52			
	Retirement	16.15%	25.99	51.99	51.99	52.37	52.32	52.19	52.18	52.18	52.18	52.18	52.18	78.27			
	Benefits	24.50%	39.44	78.87	78.87	79.45	79.38	79.18	79.16	79.16	79.16	79.16	79.16	118.74			
	Taxes	2.00%	3.22	6.44	6.44	6.49	6.48	6.46	6.46	6.46	6.46	6.46	6.46	9.69			
	Retirement	16.15%	9.39	18.77	18.77	18.91	18.89	18.84	18.84	18.84	18.84	18.84	18.84	28.26			
	Benefits	24.50%	14.24	28.48	28.48	28.68	28.66	28.59	28.58	28.58	28.58	28.58	28.58	42.87			
	Taxes	2.00%	1.16	2.32	2.32	2.34	2.34	2.33	2.33	2.33	2.33	2.33	2.33	3.50			
	Retirement	16.15%	10.04	20.08	20.08	20.23	20.21	20.16	20.15	20.15	20.15	20.15	20.15	30.23			
	Benefits	24.50%	15.23	30.46	30.46	30.68	30.65	30.58	30.57	30.57	30.57	30.57	30.57	45.86			
	Taxes	2.00%	1.24	2.49	2.49	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	3.74			
	Retirement	16.15%	8.99	17.99	17.99	18.12	18.10	18.06	18.05	18.05	18.05	18.05	18.05	27.08			
	Benefits	24.50%	13.64	27.29	27.29	27.49	27.46	27.39	27.39	27.39	27.39	27.39	27.39	41.08			
	Taxes	2.00%	1.11	2.23	2.23	2.24	2.24	2.24	2.24	2.24	2.24	2.24	2.24	3.35			
	Retirement	16.15%	8.90	17.79	17.79	17.92	17.91	17.86	17.86	17.86	17.86	17.86	17.86	26.79			
	Benefits	24.50%	13.50	26.99	26.99	27.19	27.17	27.10	27.09	27.09	27.09	27.09	27.09	40.64			
	Taxes	2.00%	1.10	2.20	2.20	2.22	2.22	2.21	2.21	2.21	2.21	2.21	2.21	3.32			
	Retirement	16.15%	9.63	19.26	19.26	19.40	19.38	19.33	19.33	19.33	19.33	19.33	19.33	29.00			
	Benefits	24.50%	14.61	29.22	29.22	29.43	29.41	29.33	29.32	29.32	29.32	29.32	29.32	43.99			
	Taxes	2.00%	1.19	2.39	2.39	2.40	2.40	2.39	2.39	2.39	2.39	2.39	2.39	3.59			
	Retirement	16.15%	9.93	19.85	19.85	20.00	19.98	19.93	19.93	19.93	19.93	19.93	19.93	29.89			
	Benefits	24.50%	15.06	30.12	30.12	30.34	30.31	30.23	30.23	30.23	30.23	30.23	30.23	45.34			
	Taxes Total Benefits	2.00%	1.23 830.58	2.46 1,661.16	2.46 1,661.16	2.48 1,673.31	2.47 1,671.83	2.47 1,667.58	2.47 1,667.23	2.47 1,667.23	2.47 1,667.23	2.47 1,667.23	2.47 1,667.23	3.70 2,500.85	20,002.65	-	20,002.65
	Total beliefits	, .	030.30	1,001.10	1,001.10	1,073.31	1,0/1.03	1,007.30	1,007.23	1,007.23	1,007.23	1,007.23	1,007.23	2,300.83	20,002.63	-	20,002.63
						400 - Purchased	Services										
Professional Develop	nment					-	-										
Tuition Reimbursem	-						_	35,297.19							35,297.19	_	35,297.19
	ital Purchased Services	. 1	-	-	-	-	-	35,297.19	-		-	-			35,297.19	-	35,297.19
10	tarr archasea service.							33,237.13							33,237.13		33,237.13
						500 - Supp	lies										
Insert Item Here																	
Insert Item Here																	
Insert Item Here																	
Insert Item Here																	
	Total Supplies	s	-	-		-	-		-		-				-		-
		-															
	Total Expenses	s	2,778.02	5,556.04	5,556.04	5,596.67	5,591.70	40,874.71	5,576.34	5,576.34	5,576.34	5,576.34	5,576.34	8,364.51	102,199.37	103,371.00	(1,171.63)
	•	-													•		
	n	\	2,778.02	5,556.04	5,556.04	5,596.67	5,591.70	40,874.71	5,576.34	5,576.34	5,576.34	5,576.34	5,576.34	8,364.51	102,199.37	-	
Net Grants I	Receivable/(Deferred)	, .	2,770.02														

		Actual	Actual	Actual	Actual	Actual A	ctual I	Budget	Budget B	sudget B	udget B	Budget	Budget	Actual	Original Budget	Variance
	1	August	September	October	November	December	January	February	March	April	May	June	June Accrual	Actual	Original baaget	Variance
			ээргэннээ:				· · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , , ,			,	30				
Receipts	-	-	-		-		-	-	-	-	-				43,854.00	43,854.00
Allocations	-	61.039%	61.039%	61.039%	61.485%	61.431%	61.275%	61.262%	61.262%	61.262%	61.262%	61.262%	61.262%			
Expenses					400 6 1 2											
Salary		675.12	1,350.25	1,350.25	100 - Salaries 1,360.12	1,358.92	1,355.47	1,355.18	1,355.18	1,355.18	1,355.18	1,355.18	3,049.16			
Salary		57.22	114.45	114.45	115.29	115.18	114.89	114.87	114.87	114.87	114.87	114.87	258.45			
Salary		137.42	274.85	274.85	276.86	276.61	275.91	275.85	275.85	275.85	275.85	275.85	620.66			
Salary		193.61	387.22	387.22	390.05	389.70	388.71	388.63	388.63	388.63	388.63	388.63	874.42			
Total Sala	aries	1,063.38	2,126.76	2,126.76	2,142.31	2,140.41	2,134.98	2,134.53	2,134.53	2,134.53	2,134.53	2,134.53	4,802.69	27,209.95		27,209.9
	45.450/	100.00	240.07	240.07	200 - Benefits	240.47	240.04	240.00	240.00	240.00	240.00	240.05	402.44			
Retireme		109.03	218.07	218.07	219.66	219.47	218.91	218.86	218.86	218.86	218.86	218.86	492.44			
Benefits	24.50%	165.41	330.81	330.81	333.23	332.93	332.09	332.02	332.02	332.02	332.02	332.02	747.04			
Taxes Retireme	2.00% nt 16.15%	13.50 9.24	27.00 18.48	27.00 18.48	27.20 18.62	27.18 18.60	27.11 18.55	27.10 18.55	27.10 18.55	27.10 18.55	27.10 18.55	27.10 18.55	60.98			
	16.15% 24.50%	14.02	28.04	28.04	28.24	28.22	28.15	28.14	28.14	28.14	28.14	28.14	41.74 63.32			
Benefits Taxes	24.50%	14.02	28.04	28.04	28.24	28.22	28.15	28.14	28.14	28.14	28.14	28.14	5.17			
						44.67	44.56	44.55	44.55	44.55	44.55	44.55				
Retireme	nt 16.15% 24.50%	22.19 33.67	44.39 67.34	44.39 67.34	44.71 67.83	67.77	67.60	67.58	67.58	67.58	67.58	44.55 67.58	100.24			
Benefits	24.50%												152.06			
Taxes		2.75	5.50	5.50	5.54	5.53	5.52	5.52	5.52	5.52	5.52	5.52	12.41			
Retireme		31.27	62.54	62.54	62.99	62.94	62.78	62.76	62.76	62.76	62.76	62.76	141.22			
Benefits	24.50%	47.43	94.87	94.87	95.56	95.48	95.23	95.21	95.21	95.21	95.21	95.21	214.23			
Taxes	2.00%	3.87	7.74	7.74	7.80	7.79	7.77	7.77	7.77	7.77	7.77	7.77	17.49	44 505 04		44.505.0
Total Ben	etits	453.53	907.06	907.06	913.70	912.89	910.57	910.38	910.38	910.38	910.38	910.38	2,048.35	11,605.04		11,605.0
				400	- Purchased Serv	ices										
Science Activities & Enrichment																
Dual Enrollment																
CTE Program																
School Safety Plan																
Mental Health Programs																
Suicide Prevention Training																
Franklin Covey																
Safety Coordinator (CL)																
CPR Training				-	-	-	-	-	-	-	-	-				
Total Purchased Serv	rices			-	-		-		-	-	-	-	-	-		
												•				
					500 - Supplies											
Transfer out to Title 1														6,000.00		
Insert Item Here																
Insert Item Here																
Insert Item Here	_															
Total Sup	plies	-	-	-	•	-	•	-	-	-	-		-	-		-
Total Expe	nses	1,516.91	3,033.82	3,033.82	3,056.01	3,053.30	3,045.55	3,044.91	3,044.91	3,044.91	3,044.91	3,044.91	6,851.04	44,814.99	43,854.00	960.9
•	•															
Net Grants Receivable/(Defer	red)	1,516.91	3,033.82	3,033.82	3,056.01	3,053.30	3,045.55	3,044.91	3,044.91	3,044.91	3,044.91	3,044.91	6,851.04	44,814.99	-	
	-															